

HSE Management System Manual

WORKPLACE HEALTH & SAFETY POLICY STATEMENT- PCHSE-030

POLICY

The Worplace health, safety and wellbeing of all those affected by our scope of works is at the heart of Palmer's Coaches and will be addressed and monitored at the highest levels of our business. We are dedicated to the continuous improvement of our work health & safety programs and will continue to focus on our objective of reducing risk and the elimination of work related illness and injury.

PRINCIPLES

To demonstrate our commitment to our Worplace Health & Safety policy, we will:

"STOP UNSAFE WORK"

- 1. Ensure that health, safety and wellbeing is an integral part of the management of Palmer's Coaches and ranks equally with all other activities of the organisation.
- 2. Provide and maintain a safe and healthy workplace for Palmer's Coaches employees, contractors and visitors.
- 3. Remain committed to the Risk Management process and ensuring consistency with the nature of the workplace and risk assessment.
- 4. Commit to complying with all relevant Legislation, Codes of Practice and Statutory Requirements, and with all other requirements placed upon Palmer's Coaches or to which Palmer's Coaches subscribes.
- 5. Establish measurable ocupational health & safety objectives and targets to ensure continuous improvement aimed at the elimination of work related injury and illness.
- 6. Monitor our work health & safety programs performance on a systematic basis.
- 7. Encourage and support employees', contractors' and visitors' contributions to the improvement of health & safety through appropriate consultation, communication, training and supervision.
- 8. Promote consultation between management, employees and contractors on matters affecting health & safety including any workplace changes that may affect health, safety and general wellbeing, and
- 9. Plan, implement, measure, evaluate and review compliance via an established WHSEQ Management System, and
- 10. Periodically review this Policy to ensure it remains relevant and appropriate to Palmer's Coaches and its business activities.

WORKPLACE HEALTH & SAFETY OBJECTIVES;

- > Zero personal injuries in the next twelve months;
- Zero vehicle accidents in the next twelve months;
- Zero near misses in the next twelve months;

Revision History									
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Policy review process;

Palmer's Coaches will review this policy every year unless any changes are required or if any issues arise during that period or changes to information supplied.

Next Policy Review; 1st January 2019 unless otherwise required.

Rick Palmer

Bruce Adams

Rick Palmer Managing Director 01/01/2018 Bruce Adams General Manager 01/01/2018

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